



Behavior Technician Job Description

About the Behavior Technician Position:

At Nexus Solutions for Autism, our Behavior Technicians are the backbone of our success in providing superior care and service through the implementation of Applied Behavior Analysis. We're seeking professionals who are eager to make a big impact in the lives of children and families affected by developmental disabilities and whose qualities match our core values of innovative service provision, collaborative and team oriented, and advocacy.

Our Behavior Technicians will be expected to perform the following job duties:

Direct Care for Clients:

Implement individualized programs that have been developed by our Board Certified Behavior Analysts (BCBAs) for children and young adults based on ABA principles that increase communication, self-help, social and play skills.

Manage inappropriate behaviors that occur through the implementation of Behavior Intervention Plans (BIPs) and consultation with our BCBAs.

Facilitate interactions with peers, coworkers, and families both at home and in the community
Attend all schedule meetings related to clients.

Accurately collect and record information on the child's progress throughout the session using our digital data collection tools.

General Professionalism:

Complete all necessary paperwork and keep current credentials active.

Communicate professionally with BCBAs, teachers, parents, and other outside service providers.

Be courteous & professional with families, organizations, and children and abide by confidentiality mandates.

Agree to a weekly schedule of therapy sessions and maintain good attendance.

Collaborate with all members of the team, including BCBAs, other therapists, and family members of the client

What's in it for you?

Opportunity to earn your Registered Behavioral Technician (RBT) Certification (see: bacb.com/rbt)

Paid training prior to working with clients.

Opportunity to gain supervised independent fieldwork hours for those in need of practicum/internship hours towards BCBA certification.

A chance to make a meaningful impact on the life of the children served and their families.

Qualifications:

Have a bachelor's degree (or currently pursuing) in psychology, education, applied behavior analysis, speech/language, social work, or another related field.

Have experience working with children and/or managing challenging behaviors with children in an in-home therapy, school, or other setting (preferred).

Ability to manage your time effectively.

Obtained the Registered Behavior Technician certification (optional but preferred).

Possess excellent interpersonal and communication skills, both spoken and written.

Possess a driver's license with reliable transportation and auto insurance.

Have access to a working cell phone and experience using tablet technology.

Availability to work after school hours, evenings, and weekends, as that is primarily when our clients are available for services.

We are guided by a “person first” mentality, where what’s best for each individual is our number one priority. We believe that every person has unique and individual abilities, and we all thrive when we are provided with the right support. Nexus is here to provide you with that support as we support our clients.

For more information email at info@nsfautism.com

Job Type: Part-time

Salary: \$16.00 to \$25.00 /hour depending upon education and experience